

Handicraft Club Values Statement Policy:

- We honor our legacy of handicraft education.
- We value a supportive and inclusive environment built on respect, friendship, encouragement and kindness.
- We encourage member participation and creativity in all aspects of the Club.
- We value learning from talented teachers and fellow members.
- We embrace the practice of handicrafts for personal fulfillment, enjoyment and growth.
- We value responsible stewardship.

Membership Conduct Policy:

This policy is designed to ensure enjoyment of the greatest number of members, and observance by all is requested, in order that a few careless or thoughtless ones may not impose upon the rights of others.

Members shall abide by the behaviors intrinsic to the Club's Values Statement Policy, including but not limited to, courteous interactions between members, between members and staff and between members and teachers. Members shall abide by the Club's policies.

- a. For infractions the Club shall provide a means for a member/staff/teacher who feels violated by a member to file a complaint with the Board (either via email, letter or verbal notification to a Board member).
- b. For first infraction, a subset of Board may meet with violating member and discuss conduct and expectations
- c. For second and third infractions, Board may issue letter of reprimand.
- d. After two letters, Board may move to a Bylaws action of suspension or dismissal from Club.